



# Application for Employment

Endura Products Corp is an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, religion, sex, age, national origin, citizenship status, veteran status or disability, or other factors protected by federal, state, or local law.

Endura Products Corp is committed to being a drug-free workplace. Following a conditional offer of employment, you may be required to successfully pass a drug and alcohol test. Refusal to take a drug and alcohol test or a positive test result will result in revocation of the offer of employment.

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Following a conditional offer of employment, you will be required to provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.

Name: \_\_\_\_\_ Today's date: \_\_\_\_\_  
Last First Middle

Current address: \_\_\_\_\_  
Street City State Zip

Previous address: \_\_\_\_\_  
Street City State Zip

Phone number(s): \_\_\_\_\_  
Home Cell Other

E-mail address: \_\_\_\_\_

Have you ever been employed by any part of Endura Products Corp? Yes  No

If yes, please give employment dates and location employed: \_\_\_\_\_

If no, have you ever submitted an application to Endura Products Corp? Yes  No

If yes, please give date and location submitted: \_\_\_\_\_

Do you have any relatives employed by Endura Products Corp? Yes  No

If yes, give name, relationship & title: \_\_\_\_\_

Are you at least 21 years of age or older? Yes  No

Are you legally eligible for employment in the United States for an indefinite term? Yes  No

Position sought: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Special skills or qualifications: \_\_\_\_\_  
\_\_\_\_\_

Foreign languages (indicate speak, read and/or write): \_\_\_\_\_

Referred by: \_\_\_\_\_

High School: Years completed (1-4): \_\_\_\_\_ Diploma? Yes  No  GED? Yes  No

School name: \_\_\_\_\_ City and State: \_\_\_\_\_

College/Vocational: Years completed (1-4): \_\_\_\_\_ Diploma? Yes  No

Major/course of study: \_\_\_\_\_

School name: \_\_\_\_\_ City and State: \_\_\_\_\_

Other training/degrees: \_\_\_\_\_

All Misdemeanor, Felony, and Criminal traffic convictions in federal, state and/or district court are considered criminal and must be disclosed. (Minor traffic offenses need not be listed). Disclosure of such convictions is required even if you did not spend any time in jail and/or were not required to pay a fine. You may omit any charges that were dismissed or resulted in acquittal, any offense that was finally adjudicated in the juvenile court or juvenile delinquency proceedings, or any conviction or deferred adjudication that has been set aside, vacated, annulled, expunged, or sealed. Disclosure of your background will not automatically preclude you from employment.

Yes, I have (a) misdemeanor or felony conviction(s) in federal and/or state court as described above which is fully disclosed below (date, nature, conviction status, result):

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No, I do not have a conviction(s) in federal and/or state court as described above.

Dates of Service: \_\_\_\_\_ to \_\_\_\_\_

Branch: \_\_\_\_\_

Discharge Type: \_\_\_\_\_

List current or most recent employer first, including U.S. Military Service (if military, indicate type of discharge)

If any employment was under a different name, give name: \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Street City State Zip

Telephone: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ Salary: \_\_\_\_\_  
From (month/year) To (month/year) Starting Ending

Reason for leaving: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact this employer: Yes  No

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Street City State Zip

Telephone: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ Salary: \_\_\_\_\_  
From (month/year) To (month/year) Starting Ending

Reason for leaving: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact this employer: Yes  No

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Street City State Zip

Telephone: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ Salary: \_\_\_\_\_  
From (month/year) To (month/year) Starting Ending

Reason for leaving: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact this employer: Yes  No

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Street City State Zip

Telephone: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ Salary: \_\_\_\_\_  
From (month/year) To (month/year) Starting Ending

Reason for leaving: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact this employer: Yes  No

I agree to the following terms and conditions:

1. Employment may be terminated at will, any time, with or without cause, at either the employee's option or the option of Endura Products Corp.
2. The filing of this application in no way obligates Endura Products Corp to employ me and Endura Products Corp reserves the right to reject any applicant for employment.
3. Endura Products Corp shall have the right to obtain from the above named former employers any information which they have concerning me and I hereby request said references and former employers to make any such information available to Endura Products Corp and agree to hold said parties harmless for doing so.
4. Any misstatement or omission of fact on this application, including the failure to disclose convictions as described above, is considered cause for disqualification, or if employed, termination.

If offered employment, my employment is conditioned upon satisfactory completion of a drug and alcohol test and, if applicable, MVR and a background check, the results of which I agree can be reported to the Company.

I understand that this application is good for 180 days from the date completed. Consideration for employment after 180 days requires a new application.

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Signature of applicant

Date